TO: Board of Trustees Item: 8.1

FR: Jim Bridges

DATE: June 12, 2018

RE: Jefferson Elementary School District Mission, Vision and Core Values

For the past three years, our staff has worked on becoming an effective Professional Learning Community (PLC) in every grade level. PLC teams work collaboratively in recurring cycles of collective inquiry and action research to achieve better results for the students they serve. Professional learning communities operate under the assumption that the key to improved learning for students is continuous job-embedded learning for educators. For PLC teams to function successfully the following conditions must exist:

- Each school must demonstrate a commitment to high levels of learning for all students.
- Teachers must be organized into teams and given time to collaborate.
- Teams must provide students with a guaranteed and viable curriculum for every course and grade level, must develop frequent and varied common assessments, and use the evidence of student learning to fuel the continuous improvement of both the team and each of its members.
- The school must create a system of intervention that provide students with additional time and support when they experience difficulty in their learning.
- The school must have a plan for extending and enriching the learning of students who are proficient, a plan that gives more students greater access to more challenging curriculum and the support to ensure their success in that curriculum.

The Administrative Instructional Leadership Team and District Instructional Leadership Team have worked together to propose an update to the District's Mission, Vision, and Core Values that reflects the commitment to the work of the PLC process while incorporating the value of developing well rounded students.

Our Mission What we do

We take collective responsibility for ensuring all students achieve at high levels.

Our Vision What we want to be

We want to be a collaborative, interdependent school district, focused on student learning to meet the mission of the Jefferson School District. We envision a district in which staff:

- Demonstrate an unwavering commitment to developing the whole child (Whole Child)
- Seek and implement research-based strategies for improving student learning on a continual basis (Research-based)
- Monitor each student's progress and ensure mastery of all essential standards (Ensure Mastery)

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Our Core Values What we believe

- We believe the best interest of students shall come first in our decision making as a district
- We believe that all students can master the essential standards given individualized support and time
- We believe that a quality education is well rounded in academics, performing arts, extra-curricular activities, and social emotional skills
- We believe the best education is provided with a fully engaged community
- We believe the District is a desirable work place where people are valued, respected and challenged
- We believe we are responsible to ensure a safe environment for our students, staff and families

Our Goals What we want to achieve

Goal One: Pupil Outcomes
Ensure that all students are college and career ready by providing rigorous, relevant, and differentiated instruction that academically challenges all students and develops citizenship, leadership, and innovative thinking.

Goal Two: Pupil Engagement
Foster positive relationships between staff, students, parents, and the community as part of a successful learning environment.

Goal Three: Conditions of Learning
Provide highly qualified staff, standards aligned curriculum, up to date technology, and modern school facilities that are maintained in good repair.

Learning today…Leading tomorrow.

JEFFERSON SCHOOL BOARD

MISSION STATEMENT

The mission of the Jefferson School District is to provide a safe, equitable, engaging and rewarding environment where students, teachers and parents partner in student programs that emphasize academics, physical fitness and the arts. The result of this effort is to challenge students to be life long learners that are positive and productive citizens, prepared for life beyond Jefferson School District who themselves care about education.

VISION

The Jefferson School District will deliver a quality education, providing the academic foundation for students to become lifelong learners as well as moral, ethical and compassionate people. A partnership of staff, students, parents and the community will prepare students to be engaged, responsible citizens and productive members of our global community.

CORE VALUES

- We believe our impact on today's student affects tomorrow's society.
- We believe the best interest of students should come first in our decision making as a district.
- We believe in setting and supporting high expectations for learning and challenging students to achieve their ultimate success.
- We believe in personal accountability.
- We believe we should provide an education that is well rounded in both academics and extra-curricular options for students, parents and teachers to engage.
- We believe in planning for the future without forgetting the past.
- We believe the best education is provided with a fully participating community.
- We believe in creating a desirable work place where people are valued, respected and challenged.
- We believe we are responsible to ensure a safe environment for our students, staff and families.